

Attachment 10



NATIONAL FOOTBALL LEAGUE

NOTICE OF TERMINATION

October 11, 1999

TO: Andre Royal

You are hereby notified that effective immediately your NFL Player Contract(s) with the Club covering the 1999, 2000, 2001 football season(s) has (have) been terminated for the reason(s) checked below:

- () You have failed to establish or maintain your excellent physical condition to the satisfaction of the Club physician.
- () You have failed to make full and complete disclosure of your physical or mental condition during a physical examination.
- (x) In the judgment of the Club, your skill or performance has been unsatisfactory as compared with that of other players competing for positions on the Club's roster.
- () You have engaged in personal conduct which, in the reasonable judgment of the Club, adversely affects or reflects on the Club.
- () In the Club's opinion, you are anticipated to make less of a contribution to the Club's ability to compete on the playing field than another player or players whom the Club intends to sign or attempt to sign, or already on the roster of the Club, and for whom the Club needs Room.

Indianapolis Colts, Inc.
Club

By: Robert Terpening
Robert Terpening
Senior Vice President

RBM 11/19/2015

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